

BCPS District Counter Proposals

6/2/2016

Union 1. Agree to unions counter proposal offered on 6/2.

Union 2. District will continue to pay 80% of medical insurance coverage and employees agrees to pay 20% of medical insurance coverage. The district will pay 100% of dental vision coverage. Part time employees will be eligible for medical, dental and vision coverage on a prorated rate based on the number of hours work per week. Part time employees are not eligible for Pak B Pay In Lieu.

Union 3. District does not agree with a limitation on step placement. District does agree not to give credit to teachers who work summer school, 21st Century or parapro positions. Credit may be given for long term sub assignments that are a minimum of 1 semester in length for each two year period (i.e. 2 years of sub experience will receive one year of credit). Candidates must have been evaluated during the assignment and received a rating of effective or better.

Union 4. Agree to unions counter proposal offered on 6/2 *dependent on minutes*

Union 5. Parties to begin bargaining for the 17-18 school year in November 2016 on a monthly basis.

Agree to union's proposed calendar received on May 25th if all schools meet hours requirement as presented.

Bart DiAlonardo 6/2/16

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Stephen Sestano 6/2/16

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